



PROMOTIONAL OPPORTUNITIES

Jacksons started with a single store so virtually all senior management in the convenience stores began their career at the store level. While many of the team members for the Car Wash have many years of car wash industry experience, the full service Car Wash was a new business for Jacksons. To make sure we continue with a top quality team the policy of promoting from within, so high-performing employees who demonstrate the initiative and desire to advance has continued. All employees have an excellent opportunity to advance in positions in the full service car wash areas, including car wash management, as well as at various convenience store positions throughout the six states that Jacksons currently operates.

WORKING AT JACKSONS

If you enjoy working outside in a fast paced environment with a team of individuals that have the same goals of providing great customer service a position with Jacksons Car Wash is the perfect fit for you. Customers have many choices to provide them with quick service for their vehicle needs. At Jacksons Car Wash loyal customer are achieved through the utilization of trusted top notch customer service skills and that attention to detail that puts a smile on their face.

The Jacksons Team will require you to work hard, but you will also enjoy great rewards.

JOIN OUR TEAM!

Revised 5/30/2016

EMPLOYMENT APPLICATION



**We are proud to offer a
Drug-Free Workplace.**



www.jacksonswash.com

480-505-5900



ABOUT JACKSONS CAR WASHES

We are proud of the one stop luxury car washes in the great state of Arizona that were added to the Jacksons family in August 2014. Jacksons headquartered in Meridian, Idaho, was founded in Caldwell, Idaho in 1975 as a single service station. Jacksons has grown to be a nationally recognized chain of 11 full service car washes and over 200 Shell, Chevron, and Texaco branded convenience stores in six western states. All company operations currently employ approximately 3,000 associates.

The Arizona one stop car wash and service equipment are state of the art, with an inventory of high quality car care products. Jacksons has training, brands, employment packages and most importantly... the best employees in the business - winning first place in the United States from both Chevron and Shell for customer service and image. Every employee in the Company contributes an important part to our overall success and are appreciated for the role they serve in the Company. Below you will find some of our rewards and expectations that help both the individual and the company succeed.

JOB EXPECTATIONS

Jacksons Car Wash employees must be self-motivated individuals that display strong work ethics and the ability to keep cool in a fast paced, at times, emotionally charged work environment. The Arizona temperatures may soar to 110 degrees plus, but we work hard to impress the customers with our skills and our ability to go the extra mile to deliver amazing service results.

Car Wash employees prep cars, wipe down vehicles upon exit from the car wash, clean interior and exterior and apply dressing on tires and exterior. Attention to detail is a must, this requires the physical abilities of standing, kneeling, bending, climbing step ladders and the ability to lift and move items up to 25 pounds.

EMPLOYEE EXPECTATIONS

All positions, Car Wash, Car Wash Service Advisors, Oil and Lube Techs and Managers are critical to the daily operations. The employees take pride in the work they do and enjoy the repeat visits from their loyal customers that result from their efforts. Employees must:

- Report for work on time in the proper uniform following the uniform and appearance standards to present a professional appearance.
- Hair must be clean and off the shoulders and if dyed, it must be a natural human hair color.
- Tattoos of an offensive nature must be covered.
- Be detail oriented, outgoing, friendly and helpful to our customers
- Be respectful and a team player with co-workers, management and the customers.

Jacksons has specific rules regarding jewelry and any jewelry that may scratch a customer's car is not permitted while on duty.

BENEFITS

Jacksons knows our biggest asset is our people. That's why we invest so much time and money in providing excellent benefit. Some of the benefits offered to our employees, based on eligibility requirements, include:

- Great compensations with base plus tips
- Paid weekly
- Flexible schedules with both part time and full time positions
- Medical, dental, and vision insurance
- 401(k) profit sharing with discretionary company match
- Tuition reimbursement
- Employee children scholarship program



Thank you for your interest in joining Jacksons Car Wash. Please detach and fill out this employment application and return it to any Jacksons Car Wash.

Name: _____ Phone: _____
 [Last] [First] [Middle] [Other]

Address: _____ City: _____ State: _____ Zip: _____

Position(s) applied for: _____ Store #/Location: _____ Date of Application: ____/____/____

Referral Source: Advertisement Relative Employment Agency Walk-In Employee _____ Other _____

EMPLOYMENT HISTORY

List your last three (3) employers, assignments or volunteer activities, starting with the most recent, including military experience.

Explain any gaps in employment in comments section below.

Employer	Telephone	Dates Employed		Summarize the nature of the work performed and job responsibilities.
		From	To	
Address	City/State	Mo/Yr	Mo/Yr	
Job Title		Starting Pay Rate		
Immediate Supervisor & Title		\$	Per	
Reason for Leaving		Final Pay Rate		
Did you give notice?	If so, how much?	\$	Per	
Employer	Telephone	Dates Employed		Summarize the nature of the work performed and job responsibilities.
		From	To	
Address	City/State	Mo/Yr	Mo/Yr	
Job Title		Starting Pay Rate		
Immediate Supervisor & Title		\$	Per	
Reason for Leaving		Final Pay Rate		
Did you give notice?	If so, how much?	\$	Per	
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Address	City/State	Mo/Yr	Mo/Yr	
Job Title		Starting Pay Rate		
Immediate Supervisor & Title		\$	Per	
Reason for Leaving		Final Pay Rate		
Did you give notice?	If so, how much?	\$	Per	

Unemployment Record: Account for periods of unemployment for two (2) weeks or more during the past seven (7) years.

Period: _____ Explain: _____

Period: _____ Explain: _____

Period: _____ Explain: _____



Are you over 18? Yes / No?

Have you ever been employed by the Company before? Yes / No If yes, give dates ___/___/___ to ___/___/___.

Do you have any family or friends employed by the Company? Yes / No If yes, who and what is their relationship? _____

Are you legally eligible for employment in this country? Yes / No (Proof of US citizenship or immigration status will be required upon hire.)

Type of employment desired: Full-time Part-time

Date available to start: ___/___/___ I can work: Any Shift Days Swings Nights

Days and Hours Available: (Indicate blocks of time below, for example, as 6am-6pm; if no restrictions, write "any")

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Have you ever been convicted of, entered a guilty plea, or pled no contest to a misdemeanor, felony, or infraction? Yes / No

If YES, please explain, including date(s) (do not include parking or speeding tickets): _____

Such conviction does not necessarily bar you from employment.

Do you have reliable transportation? Yes / No

Do you have a valid driver's license? Yes / No

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you to work with our company. _____

EDUCATIONAL BACKGROUND

	School Name	Major Subjects or Diploma/ Degree Conferred
High School: <input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12		
College: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4		
Graduate/Professional: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4		
Other: (Business, Vocational, Military)		

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed. I give Jacksons Car Wash the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability Jacksons Car Wash and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information. This application is current for only 90 days. At the conclusion of this time, if I have not heard from Jacksons and still wish to be considered for employment, it will be necessary to fill out a new application. I understand that employment with Jacksons is at-will, meaning it can be terminated by either party at any time, with or without notice, and with or without cause. I understand that no representative of Jacksons Car Wash, other than the President, has the authority to make any agreement for employment for a specified period of time.

Signature of Applicant: _____ Date: _____

Return completed application to any Jacksons Car Wash, or mail to:

Jacksons Car Wash
 Attn: Human Resources
 15880 N Greenway Hayden Loop, Ste. 160
 Scottsdale, AZ 85260